



### **Specialized recruiting services**

Sun Tech Associates provides specialized recruiting services for middle and senior management level positions.

Our service is tailored to meet the needs of each client. We are relationship-driven to remain flexible, focused and responsive providing value and service delivering an unparalleled level of service.



## **Recruiting Services**

**architects  
construction  
engineering  
green  
technology  
manufacturing**



### **Recruiting services**

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Davis, CA 95618  
530.753.9657 ph  
866.463.7605 fax  
[www.suntecha.com](http://www.suntecha.com)





## Bringing people together and building lasting relationships since 1991.

Founded in 1991 Sun Tech Associates provides specialized recruiting services for middle and senior management level positions. Our service is tailored to meet the needs of each client.

We are relationship-driven to remain flexible, focused and responsive providing value and service delivering an unparalleled level of service.

You work with a single point of contact through the entire process. We work as your partner. Our selection process maximizes results built on strong relationships with our clients and candidates

We are connected to top professionals throughout the country and internationally. We thrive on a challenge and have been instrumental in finding key personnel.

Industries include: Industrial, energy, design build, DOD clearance, embassy, telecommunications, hotel & resort development, civil, electrical, environment, forensic, architecture, power, wind, LEED, nanotechnology, software / hardware development, underground, building products, distribution, commercial, residential

### RECRUITING SOLUTIONS

- ARCHITECT
- CONSTRUCTION
- ENGINEERING
- GREEN TECHNOLOGY
- MANUFACTURING
- TECHNOLOGY

UNITED STATES & INTERNATIONAL

LOCATIONS INCLUDE:  
Iraq; Budapest, Hungary; Asmara, Africa, Egypt, Libya, Switzerland; Angilla; Caicos Islands

## flexible solutions for your business needs

### EXECUTIVE & RETAINED SEARCH

An advanced search and selection process enables us to partner with our client. Each search and selection process is tailored to fit each individual client requirements, providing the highest level of services. Retained search is appropriate for all staffing levels where the need is significant and timing is critical

### CONTAINER SEARCH

A container search approach allows you the benefit of engaging our services with custom tailored research and review similar to a retained search with an initial deposit paid up front to engage our services and the balance paid upon the candidate being hired by the client. Both parties assume and commit to engage in search efforts.

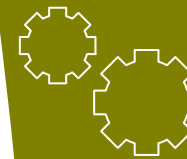
### CONTINGENCY SEARCH

The contingency search option is suited for situations that may be a lower priority where timing is not a critical factor. The contingency option is designed for clients that desire basic search and candidate review. With a contingency search the client maintains more responsibility for candidate assessment and selection. Exclusivity of candidates is not guaranteed.



### TIME & MATERIALS SEARCH

Time and materials basis billed at a rate of \$250 per hour or a non-refundable deposit to cover initial costs at the start of the search.



**architect**  
architects  
project manager  
job captain  
building envelope

**construction**  
vice president  
project manager  
chief estimator  
highway / civil / industrial  
business development  
contract management  
vice president, CFO, controller  
risk manager  
procurement  
logistics

**engineer**  
structural  
mechanical/HVAC  
OSHPD  
civil  
electrical  
highway  
industrial  
forensic  
EHS

**green technology**  
energy  
green building / LEED  
green nanotechnology

**manufacturing**  
sales  
operations  
plant manager  
general manager  
distribution



**technology**  
vice president  
director  
project manager  
developer  
system administrator  
graphics  
dba

